



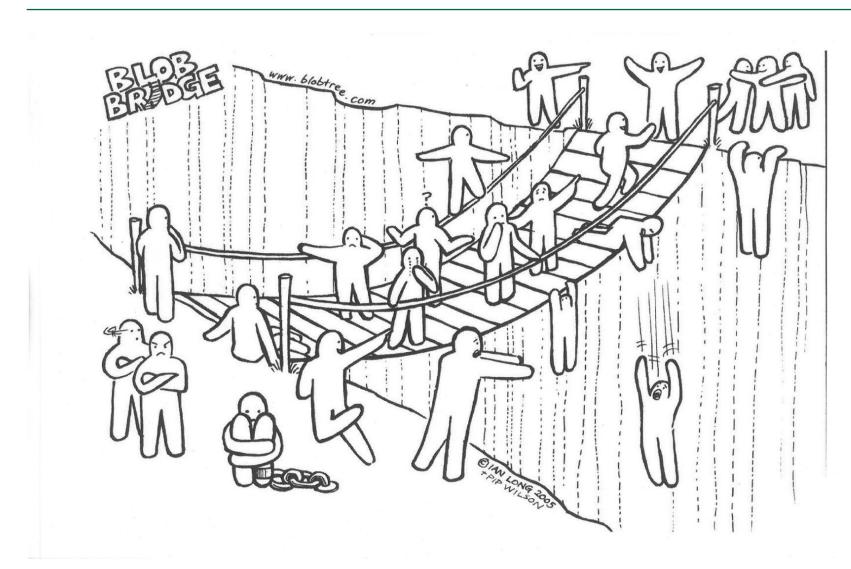
Key language teacher competences in the 2020s

CEBS conference 2023
Bad Hofgastein, Austria
Thom Kiddle
Director



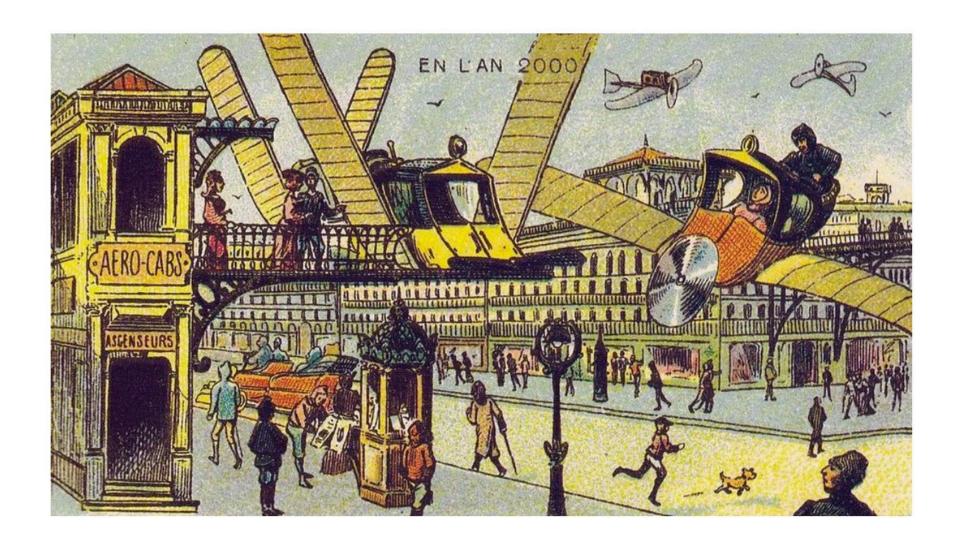
The teacher development journey





A view of the future from the past

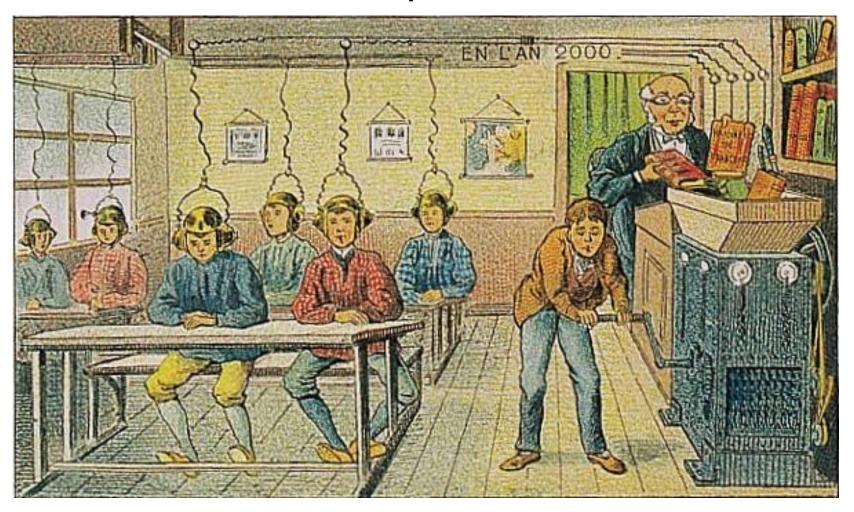




Teaching in the 21st Century

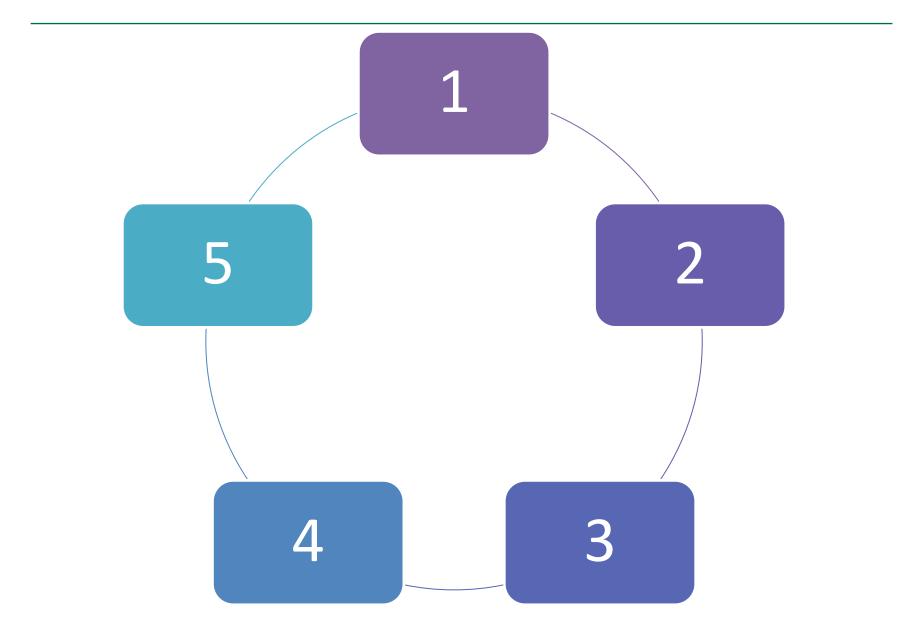


A view of the future from the past



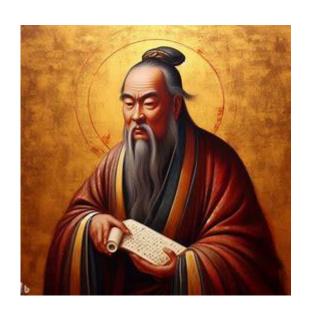
Key language teacher competences in the 2020s





1. Teacher language awareness





"A common man marvels at uncommon things; a wise man marvels at the commonplace."

Awareness of language change



'The Canterbury Tales' – extract from 'The Wife of Bath's tale'

Now, sire, now wol I telle forth my tale,
As evere moote I drynken wyn or ale,
I shal seye sooth, tho housbondes that I hadde,
As thre of hem were goode, and two were bade,
The thre were goode men, and riche, and olde;
Unnethe myghte they the statut holde
In which that they were bounden unto me.
Ye woot wel what I meene of this, pardee!

Awareness of language change



Now, sire, now wol I telle forth my tale, (Now, sir, I will tell my tale,)

As evere moote I drynken wyn or ale, (If I'm ever to drink wine or ale again)

I shal seye sooth, tho housbondes that I hadde, (I'll tell the truthThose husbands that I had,)

As thre of hem were goode, and two were bade, (Three were good and two were bad.)

The three were goode men, and riche, and olde; (The three that were good men were rich and old,)

Unnethe myghte they the statut holde (They could hardly manage the contract)

In which that they were bounden unto me.

(That bound them to me.)

Ye woot wel what I meene of this, pardee! (If you know what I mean, friend!)

Awareness of language change



'Trainspotting'

"Mark! Mark! Answer the door! Ah ken yir thair son! Ah ken your in thair!"

It's ma Ma. It's been quite a while since ah've seen Ma. Ah'm lying here jist a few feet fae the door, which leads tae a narrow hallway which leads tae another door. Behind that door is ma mother.

"Mark! Please son, please! Answer the door! It's yir mother, Mark! Answer the door!"

Language awareness – ways of looking at language



What's the difference between...

"He told me that he had already been there and I responded that I hadn't seen him."

And...

"And he's like 'I've been there, innit?' and so I go 'Well I din't see ya there.'"



Language awareness – ways of looking at language



What's the difference between...

"If that happens, we'll sort it."

And...

"If that happened, we'd sort it."

?

Language awareness – ways of looking at language



DISTANCE FROM EVENTS

DISTANCE BETWEEN PEOPLE

AIMS AND INTENTIONS



EMOTIONS

SHARED KNOWLEDGE

DISTANCE FROM RESPONSIBILITY

Have we got the right approach to language awareness?



"They draw on the competences at their disposal in various contexts under various conditions and under various constraints to engage in language activities involving language processes to produce and/or receive texts in relation to themes in specific domains, activating those strategies which seem most appropriate for carrying out the tasks to be accomplished. The monitoring of these actions [...] leads to the reinforcement or modification of their competences."

"They learn by analyzing text data and identifying patterns. They use neural networks to process and understand language. During training, these models adjust their parameters based on the input data to predict the next word or sequence of words in a sentence. Through repeated exposure to diverse language patterns, the model learns grammar, context, and meaning. The process, called deep learning, enables the model to generate coherent and contextually appropriate responses."

Have we got the right approach to language learning?



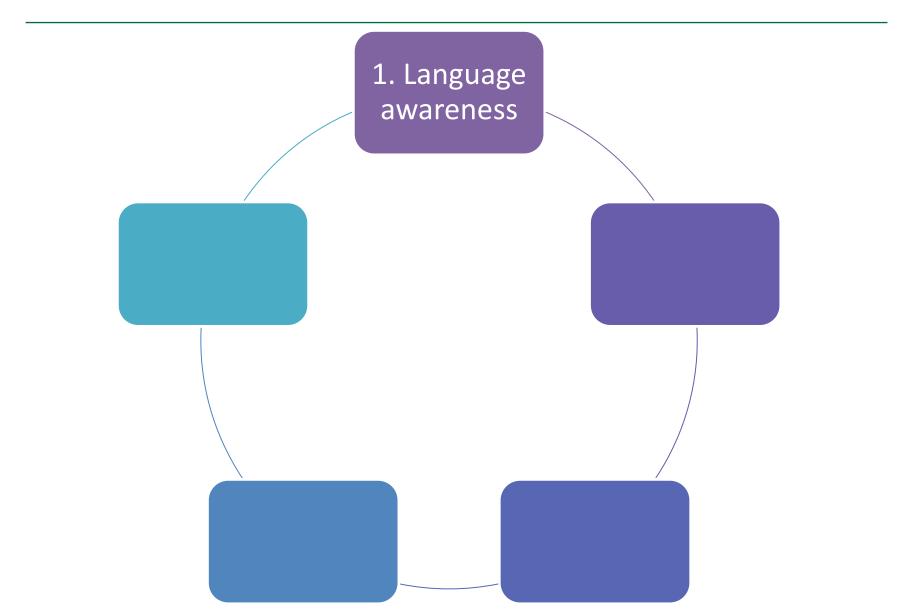
Language use, embracing language learning, comprises the actions performed by persons who as individuals and as social agents develop a range of **competences**, both **general** and in particular **communicative language competences**.

They draw on the competences at their disposal in various contexts under various conditions and under various constraints to engage in language activities involving language processes to produce and/or receive texts in relation to themes in specific domains, activating those strategies which seem most appropriate for carrying out the tasks to be accomplished. The monitoring of these actions by the participants leads to the reinforcement or modification of their competences.

CEFR 2001 Section 2.1 / CEFR CV 2020, p.32

Key language teacher competences in the 2020s





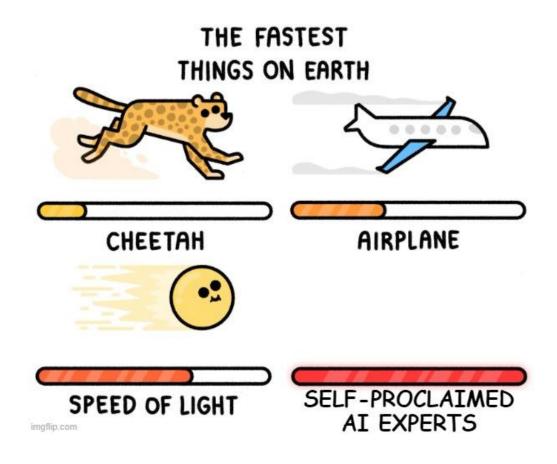
2. Digital literacy





2. Digital literacy





2. Digital literacy



Mushroom pickers urged to avoid foraging books on Amazon that appear to be written by AT

Sample of books they contain dar they contain dar a state of the contain

Artificial intelligence (AI)

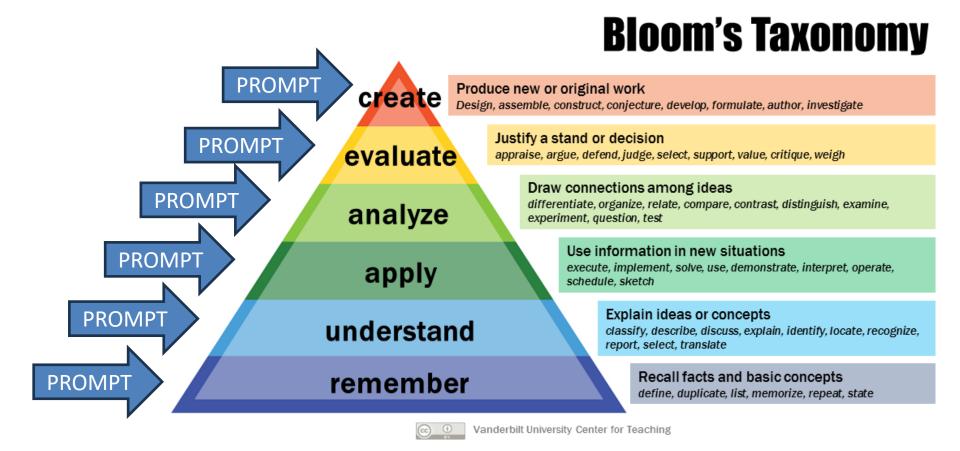
Five ways AI might destroy the world: Everyone on Earth could fall over

AI likely to spell end of traditional school classroom, leading expert says

Exclusive: Prof Stuart Russell says technology could result in 'fewer teachers being employed - possibly even none'

Prompt literacy – the new digital competence?







DISTINCTIVE HUMAN SKILLS

Horses for courses? Assigning roles to AI and humans

RECOMMENDATION



Bloom's Taxonomy Revisited

Use this table as a reference for evaluating and making changes to aligned course activities and assessments (or, where possible, learning outcomes) that account for generative Artificial Intelligence (AI) tool capabilities and distinctive human skills.

All course activities and assessments will benefit from **review** given the capabilities of Al tools; those at the **Remember** and **Analyze** levels may be more likely to need **amendment**.





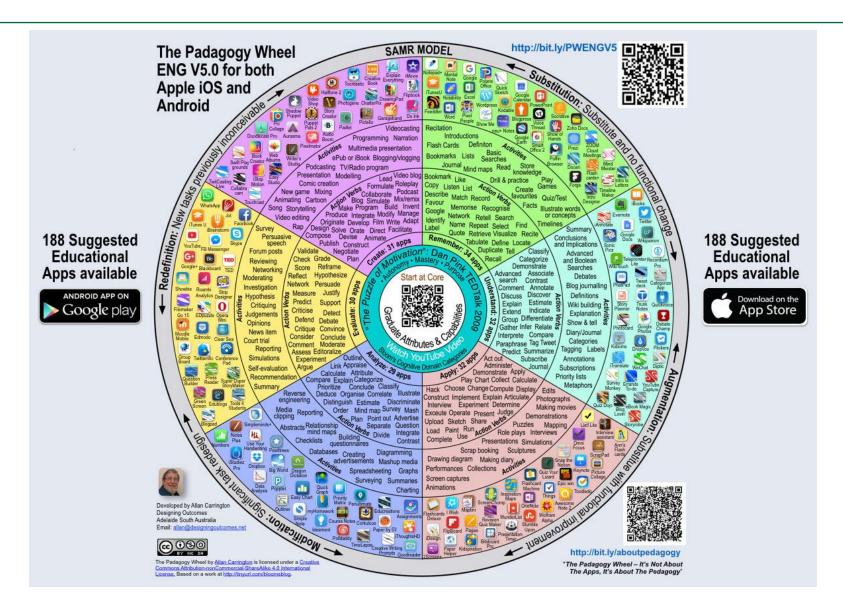
Suggest a range of Formulate original alternatives, enumerate solutions incorporating CREATE Review potential drawbacks and human judgement, advantages, describe collaborate successful real-world cases spontaneously Engage in metacognitive Identify pros and cons of reflection, holistically **EVALUATE** Review various courses of action. appraise ethical develop rubrics consequences of alternative courses of action Critically think and reason Compare and contrast within the cognitive and ANALY7F Amend data, infer trends and affective domains, interpret and relate to authentic themes, compute, predict problems, decisions, & choices Operate, implement, conduct, Make use of a process, execute, experiment, and test model, or method to APPLY Review in the real world; apply illustrate how to solve a creativity and imagination to quantitative inquiry idea & solution development Describe a concept in Contextualize answers within different words, recognize UNDERSTAND emotional, moral, or ethical Review a related example. considerations translate Recall information in Recall factual information. list possible answers. situations where REMEMBER Amend define a term, construct technology is not readily a basic chronolgy accessible

AI CAPABILITIES

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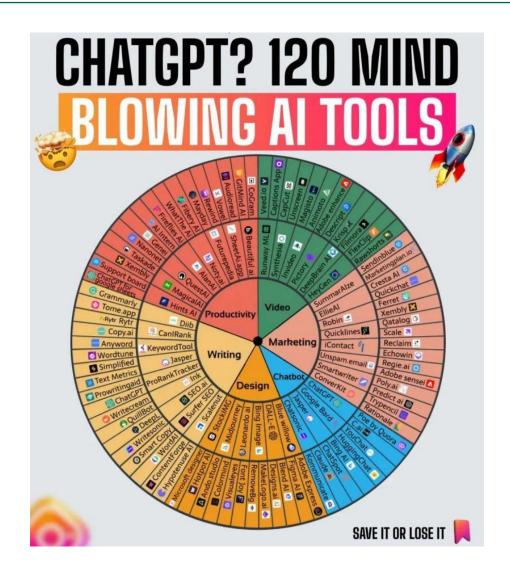
Digital overload for teachers





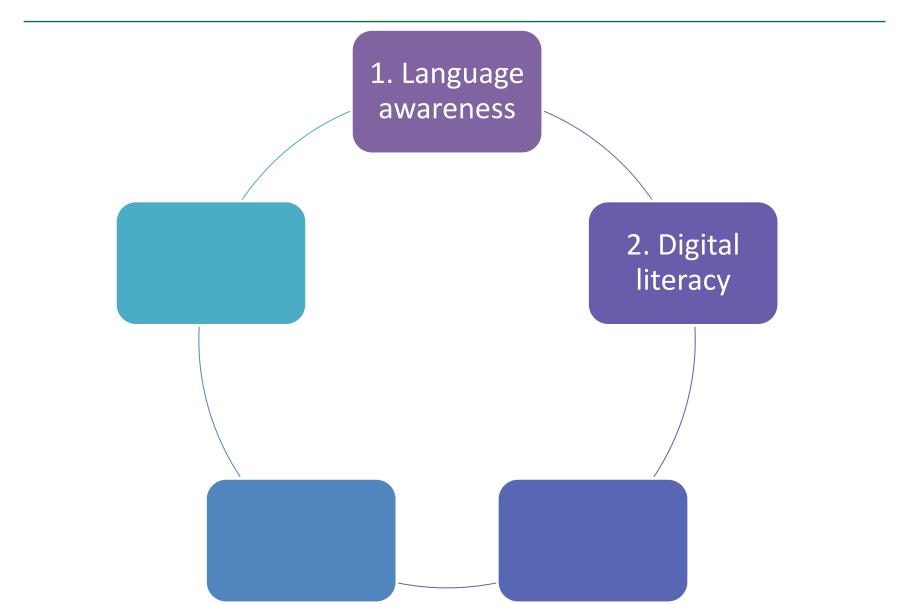
Managing digital overload





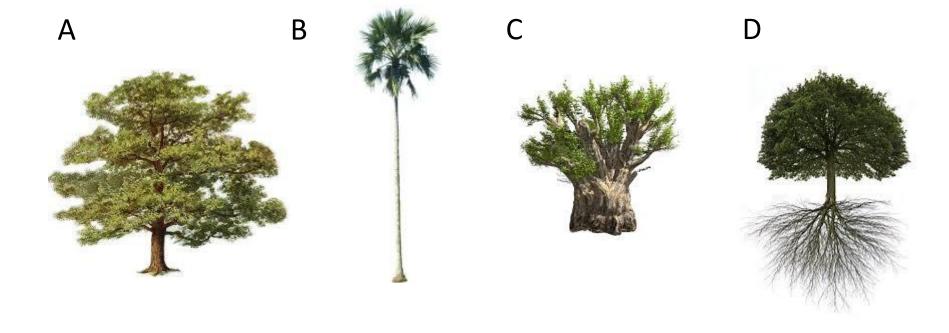
Key language teacher competences in the 2020s





3. Teacher assessment literacy







"Not everything that can be counted counts, and not everything that counts can be counted."

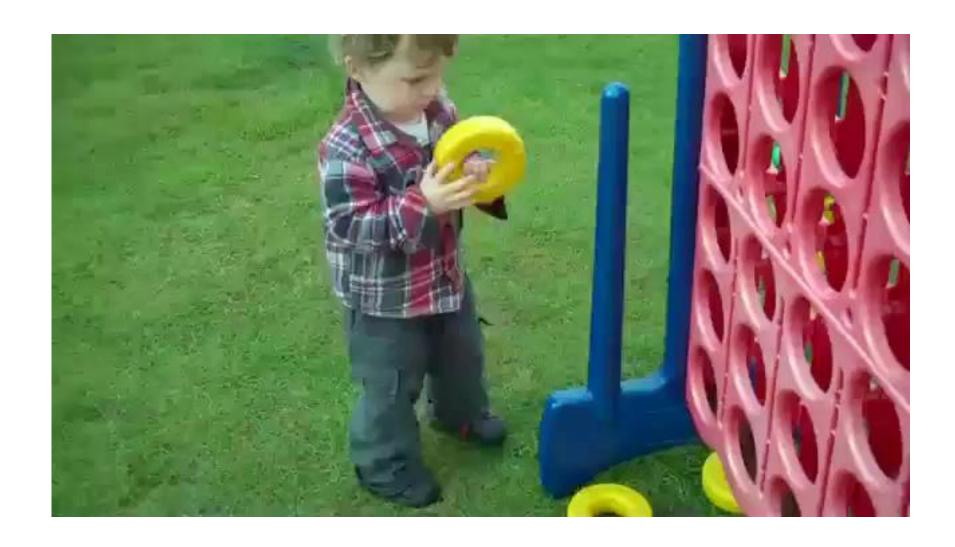
(Cameron, 1963)

"...trying to describe complex phenomena in a small number of words on the basis of incomplete theory."

(North, 1996)

Assessment and learning





Assessment and learning





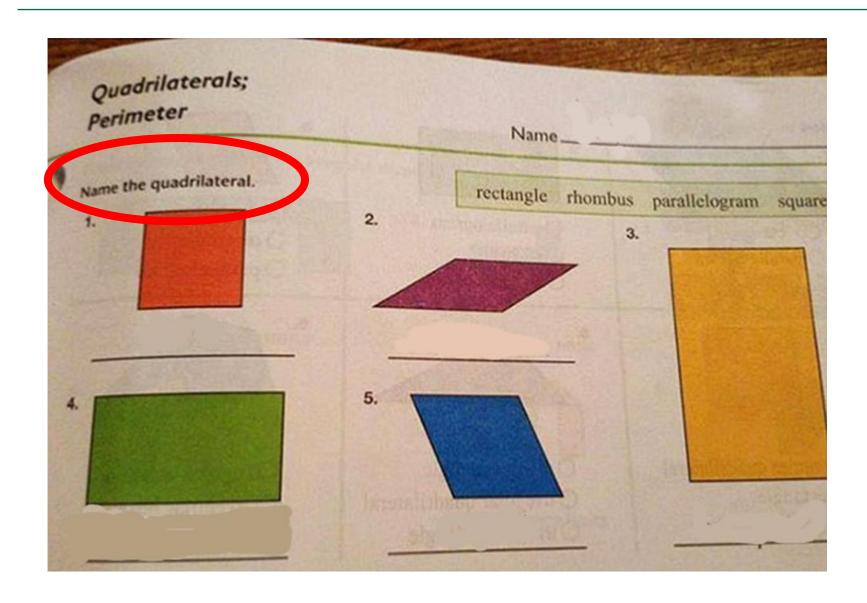
Assessment and learning





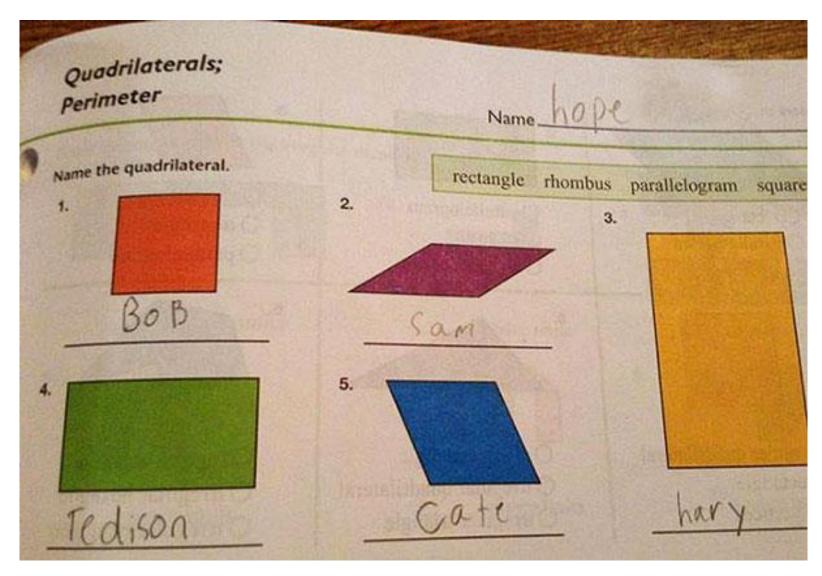
Item-writing perils





Assessment and measurement





Source: https://imgur.com/gallery/NgX75

Item-writing perils



Where was the American Declaration of Independence signed?

Item-writing perils



Where was the American Declaration of Independence signed?

At the bottom.



Key 21st Century Skills:

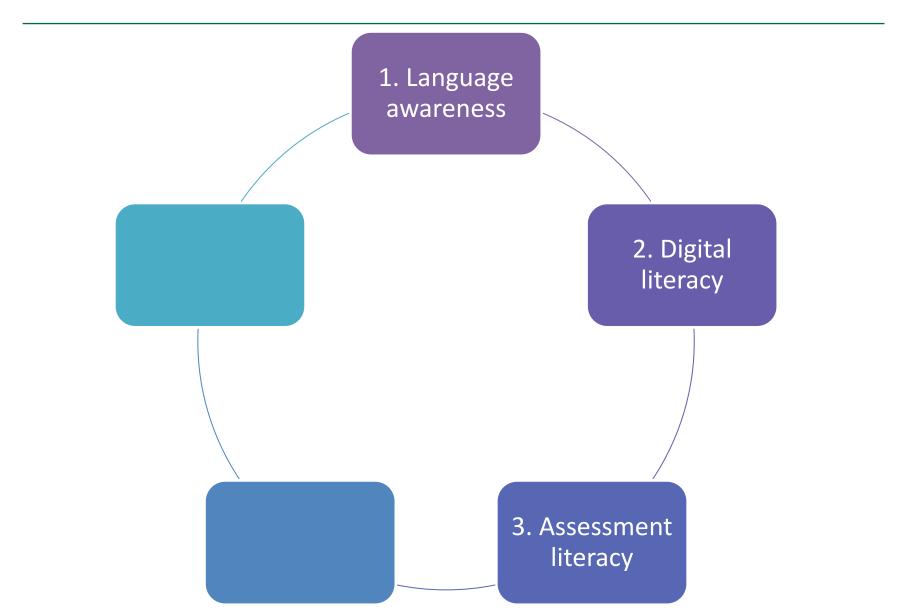
Creativity
Collaboration
Team-working
Digital literacy

But when used in a test, we call this...

Cheating!!

Key language teacher competences in the 2020s





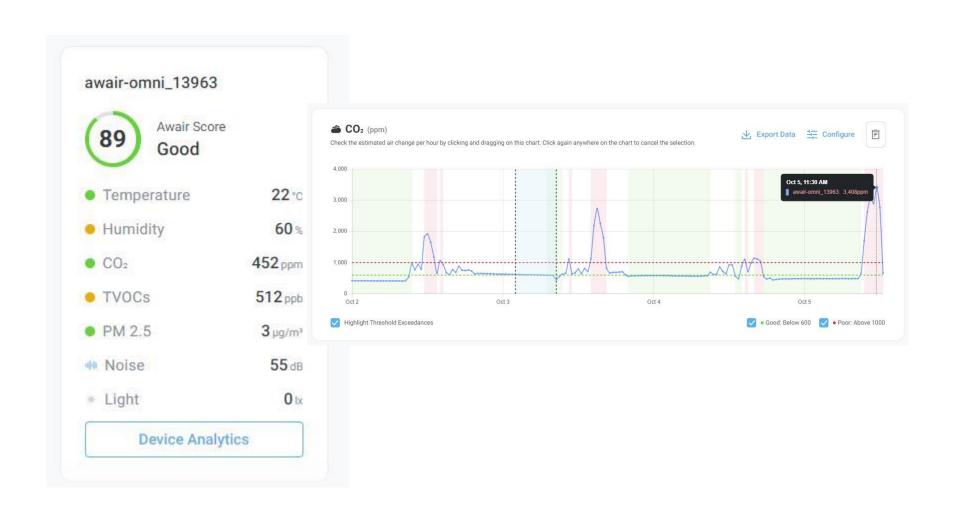
4. Learning Environments literacy





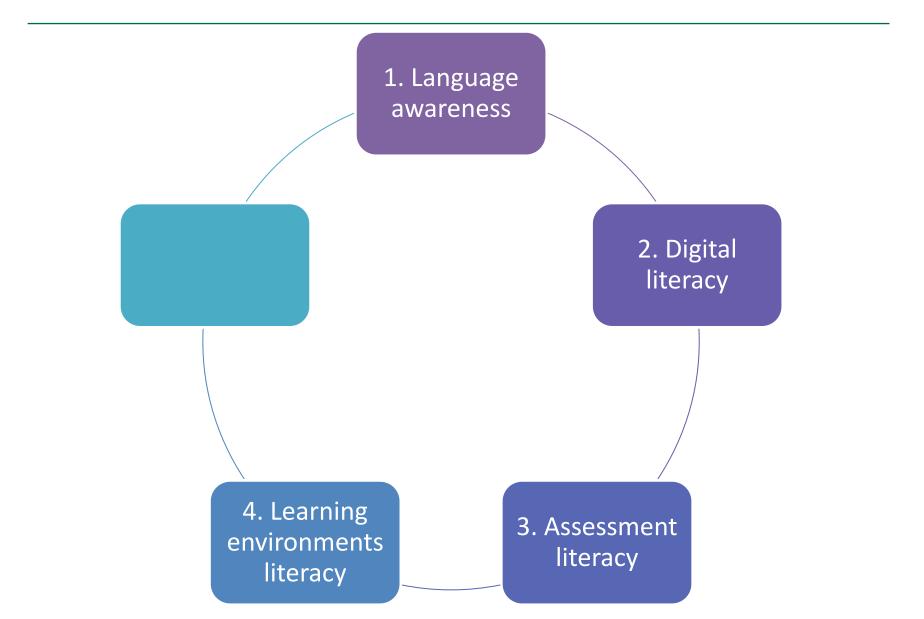
4. Learning Environments literacy





Key language teacher competences in the 2020s





5. Integration of language and content





"If you want to teach language, teach something else."

Phil Ball, NILE CLIL trainer and author

5. Integration of language and content





Integration of language and content



Procedural demands



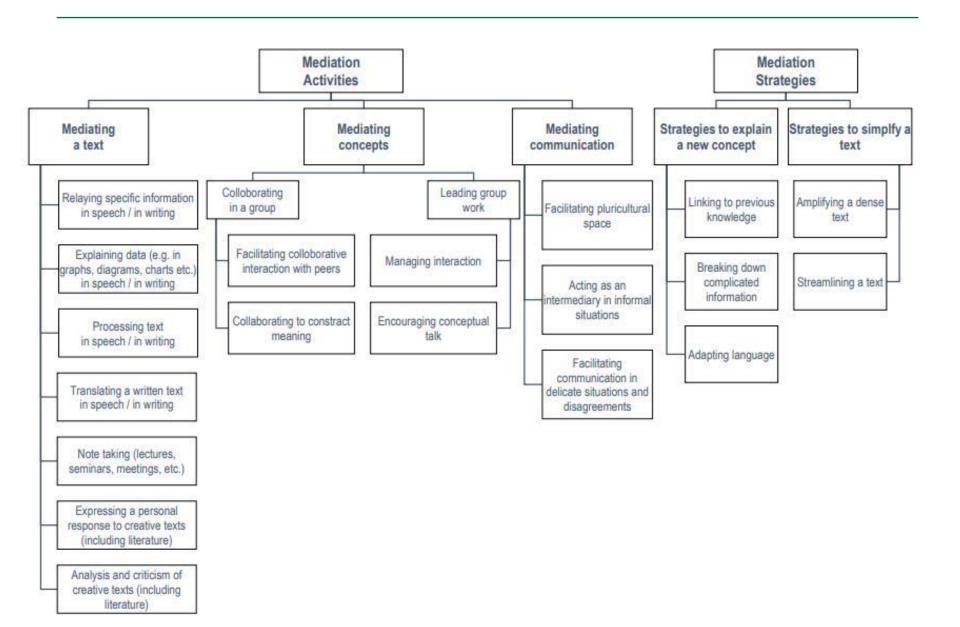
Linguistic demands

Cognitive demands

- Teaching language with and through content
- Project-based learning
- Increasing role of CLIL and EMI
- Mediation of information (content)

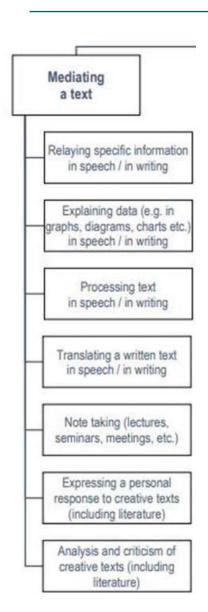
Mediation of information





Mediation of information





Relaying specific information in speech / in writing

Explaining data

Processing text in speech / in writing

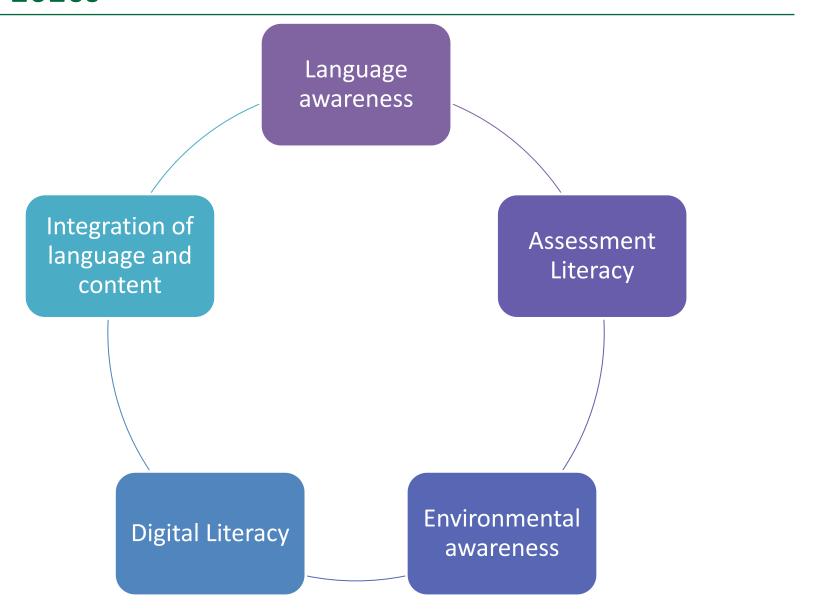
Note-taking

Expressing a personal response (to creative texts)

Analysis and criticism (of creative texts)

Key language teacher competences in the 2020s





Teacher empowerment



"It isadvisable that the t	teacher should	, and
even be able to criticize, t	the general principl	les upon which
the whole educational system is formed and administered.		
He is not like a private soldier in an army, expected merely		
to, or like a co	og in a wheel, expe	ected merely to
respond to and	external energy	y; he must be
an intelligent medium of action."		

obey

understand

transmit





"It is...advisable that the teacher should understand, and even be able to criticize, the general principles upon which the whole educational system is formed and administered. He is not like a private soldier in an army, expected merely to obey, or like a cog in a wheel, expected merely to respond to and transmit external energy; he must be an intelligent medium of action."

John Dewey, 1895



Teacher responsibility

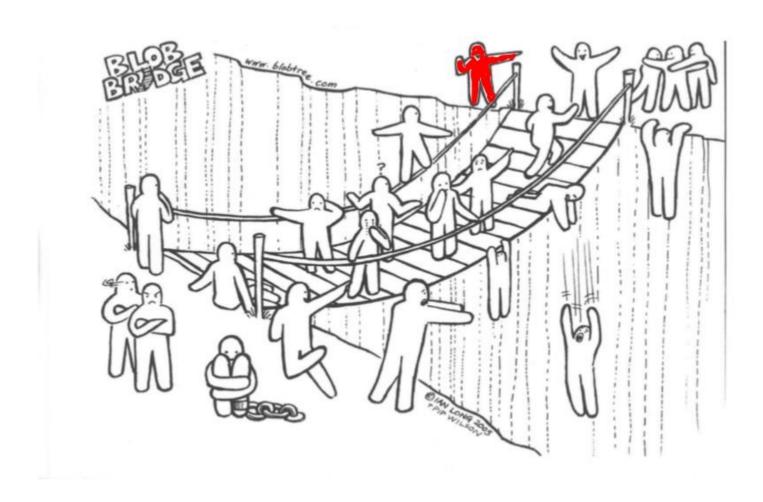


"The stone age did not end because people ran out of stones."

Pinker (2018), Enlightenment Now, p.127

The teacher development journey





Thank you!



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